



South Region Management Board **Terms of Reference**

Purpose

To facilitate, lead and manage netball development and delivery within the Region in line with England Netball's Strategic Plan, policies and practices as approved by the Board of Directors.

Objectives

1. Coordinate within the national strategic framework the implementation and monitoring of the Regional Delivery Plan and associated and aligned County Delivery Plans.
2. Provide leadership, support and guidance to County Associations & members.
3. Promote the game of netball, encourage and enable the development and growth of the game within the region, acting as an advocate for the sport and the National Governing Body.
4. Manage regional resources in an effective and efficient manner ensuring targeted investment and the sourcing of partnership funding, new income streams as appropriate and if necessary.
5. Ensure robust governance procedures and high operational standards are in place to position the Regional Board as "fit for purpose" in meeting the needs of its membership.
6. Coordinate and deliver regional programmes, competitions and events, complying with England Netball competition regulations.

Accountability

1. To the membership of England Netball and to Counties within the South Region.
2. To the Board of Directors of England Netball directly or through the Chief Executive Officer and/or the Corporate Management Team.

Delegated Authority

1. To manage local resources in an effective and efficient manner, within accepted financial management and policy guidelines.
2. To support the CNA's to manage local disciplinary matters in line with England Netball's Code of Practice and Disciplinary Procedures.

Monitoring & Evaluation

1. The Region, through the Regional Manager, will provide the Directors of England Netball through the CEO with a quarterly activity analysis, as requested. The RMB to provide minutes of meetings when requested by EN.



Regional Management Board **Minimum Operating Standards**

Governance

- Appropriately constituted organisation
- A membership organisation maintaining regular communication with its members including an AGM
- Disciplinary regulations agreed by the voting members
- Regular well managed meetings
- Applicable EN policies and regulations adopted, e.g. Safeguarding, Equity, Disciplinary and Code of Conduct
- Compliance with appropriate legislation
- Affiliated to England Netball
- Rotation of board members and roles
- An open, fair and transparent recruitment process for board members enabling 'fit and proper' individuals to make up the board
- Identified individuals carrying out specific roles (including the functions identified by EN's recommended structure)
- No England Netball member of paid staff may serve on the Regional Management Board or a County Netball Association. This does not include those individuals who are employed as casual workers on zero hour contracts.
- The only purpose of the organisation will be the furtherance of netball within the geographical area listed in the constitution
- Production of an annual report and independently verified accounts available to the members and the EN CEO on request via the RM

Finance

- All membership fees collected through EN
- Reserves to be retained to the equivalent of one year's affiliation fees
- Appropriate financial controls

Delivery

- Commitment to the delivery of agreed targets within the National, Regional / County Plan and agreed reporting deadlines met
- Agreed performance academies (County and Satellite) and competitions organised in line with EN guidelines
- Delivery of activities take place in a risk assessed environment
- Complaints and disciplinary procedures in place
- Participation in EN initiatives and consultation opportunities
- An advocate of EN's strategy and initiatives