

# Annual Report

2021-2022



**NETBALL  
SOUTH**





Report contents:

Chairman – Julie Tucker	Page 3
Finance – Jo Coker	Page 4
Competitions – Jan Johnson	Page 7
Officiating – Julie Arnold	Page 9
Coach and Player Development – Sarah Feast	Page 11
England Netball – Amy Stewart, Lucy Farrell	Page 13

County reports:

Berkshire – Sarah Feast	Page 17
South Bucks – Chantel Moore	Page 19
Hampshire – Carol Williams	Page 20
Sussex – Helen Willard	Page 22
North Bucks – Julie Tucker	Page 24
Guernsey – Lynne Duquemin	Page 26

Hall of Fame

ONE award winners 2022	Page 27
------------------------	---------

#### NETBALL SOUTH CHAIRS REPORT 2021-2022

My fellow RMB members and TSG officers have again worked relentlessly for the 2021-2022 season making sure our Competition returned to 'business as usual' ;our officiating saw unprecedented levels of newly qualified umpires across some of the categories and we were recognised as a Region on the National Stage repeatedly at Superleague matches and at the time of writing soon at the Commonwealth Games with our amazing volunteers, where Netball South have over 50% of the officiating volunteers supporting the CWG. A special mention too , to our youth players who again, did our Region proud at the National Clubs and our Roses who have been selected into the CWG squad who started their netball journey with Netball South.

I said this last year and sincerely mean it; our Regional volunteers are what I think epitomises TEAMWORK when we play to our strengths, support one another, have clearly defined roles and responsibilities and are not afraid to challenge each other on how and why things are done for the good of the game. I'd like to personally thank everyone I work with on our Board and TSG's for their commitment and hard work this season; I am proud to be part of this great TEAM.

Many of you will also know that the year has not gone without some challenges for us as a Region and I want to ask everyone to embrace the England Netball theme of 'Working as One' this coming season and remembering that we are all part of a netball family that should respect and look after one another, with a real willingness to drive out the politics we too often see in Sport. We have all experienced a tough few years as a sport and are now coming out of the other side, mentally, physically and financially and I hope that as a fellow member of England Netball, you will join me in celebrating our progressive forward-looking approach to the England Adventure strategy, the Tier One governance requirements and most importantly, the Working as One initiative for the future of our Sport. We pride ourselves on trust, honesty and transparency and want our Team and members to reflect that.

Finally, I want to thank you, our members who we serve and look forward to another great season of netball.

#### Highlights:

- Our One Awards was a 'Fun day celebration for you our members and we hope to build on this for next year where we will be hosting a free to attend event in 2023 for our members.
- Hot off the press and still in progress, Netball South are delivering the U19 and U17 PERFORMANCE CLUBS INVITATIONAL NATIONAL TOURNAMENT 2022 for the 2<sup>nd</sup> year running to complement the U14 and U16 EN national clubs' events from earlier in the year.
- Our draft Adventure strategy plan is done and there will be a working group with our Counties in October to finalise their plans.
- Our Tier 1 Sport England compliance is in place and the Counties are working towards finalising theirs.

I could write multiple pages of the work our BOARD has achieved , but will let you read their reports following to get an idea of what's being going on behind the scenes; all that remains is to say thank you for having me as your Chair, I will continue to work hard for you and Netball and look forward to seeing some of you next season; with final special closing thanks to Toni, my vice chair, and Jo, our Finance Director who have been working tirelessly behind the scenes with me on a number of projects this year.

**KEY HIGHLIGHTS FOR TIME PERIOD – 1 May 2021 - 31 Apr 2022**

1. Zero membership Fees charged 01.08.2021 to 31.07.2022
2. Low bank interest compared to previous year due to bank rates reduced in climate
3. Financial Year was set with Budgets. We now have a better understanding of expenditure and a better budgeting process.
4. A new expenses process was put in place for better sign off and has been working well
5. Expenses process included a monthly payment process
6. Bursary Policy and structure was put in place and you will see on the financial report the value which was supported in 2021/2022

**KEY PERFORMANCE INDICATORS FOR THE FUNCTION:**

KPI	HOW TO MEASURE	TARGET	ACTUAL	VARIANCE
1. n/a	n/a	100	n/a	0

**KEY RISKS/ISSUES:**

WHAT IS RISK/ISSUE	MITIGATION	BY WHOM?	BY WHEN?	NOTES
New bank account opened and structure put in place	Reduce admin	JC	01.10.2021	Achieved
Online banking		JC	01.10.2021	Achieved and working well

**NOTABLE EVENTS POST 31<sup>st</sup> Apr 2022**

- Proposed zero membership fees for 2022/2023 season, email went out to all Members who have voting rights and will be declared at this AGM
- Expenses Policy has been in place since Jan 2021 and continues to be updated to ensure up to date and valid
- Continued improvement of financial reporting compared to previous year with correct allocation of expenditure relevant to Technical groups so that we can adjust for future years and ensure ALL members receive the benefit of Netball South Financial aide
- Continue to look at better banking facilities to reduce the amount of administration needed



## Report:

# Jo Cocker - Un audited accounts

Region South Accounts  
Income and Expenditure Account  
Year Ending 30th April 2022

Unaudited as at 20.07.2022

		Y/E	
	30.04.2022	30.04.2021	30.04.2020
<b>INCOME</b>			
Affiliation			19769
England Netball (Schools and Colleges)	249	320	1164
Competitions	35218		18142
Courses	455		1495
Goalden Globes	74		25
Other (Interest & Misc)	369	136	647
	<u>36365</u>	<u>456</u>	<u>41242</u>
<b>EXPENDITURE</b>			
Management Committee	779	383	3916
Competitions (including officials)	35596	3097	5000
Virtual League		258	
Match Officials (from 2021 included in Competitions)			21159
Officiating (including Pathway Courses)	663	174	1697
Performance	66		
Governance			
Media & Marketing	510		
Bursaries	6655	145	9400
Goalden Globes	1337	2249	3018
Refund		65	700
Other	256	796	960
Overpayments			855
	<u>45862</u>	<u>7167</u>	<u>46705</u>
Profit (Loss) for the Year	-9497	-6711	-5463
Reserves B/F	152519	159230	164693
Adjustments			
Reserves C/F	<u>143022</u>	<u>152519</u>	<u>159230</u>
Savings Account	144515	108211	108075
Current Account *	-1493	44308	51155
Total Reserves	<u>143022</u>	<u>152519</u>	<u>159230</u>

\* NOTE: Current Account minus due to back dating of late expenses



2020/2021	Opening Balance	Closing Balance
Current Account	£51,154.60	£44,307.66
Savings Account	£108,075.08	£108,211.38
<b>Total</b>	<b>£159,229.68</b>	<b>£152,519.04</b>
	<b>Closing Balance</b>	<b>-£6,710.64</b>

Income		Expenditure	
Engage Affiliation	£319.87	Regional Expenses	£1,178.34
England Netball Affiliation	£0.00	OTSG	£126.90
		CTSG	£47.25
League Entry	£0.00	League	£2,646.68
Competition Entry	£0.00	Competitions	£709.15
Courses	£0.00	Bursaries	£75.00
Golden Globes	£0.00	Golden Globes	£2,248.49
Other	£0.00	Covid 19 Refunds	£135.00
Interest on Savings	£136.30	Overpayment	£0.00
<b>Total =</b>	<b>£456.17</b>	<b>Total =</b>	<b>£7,166.81</b>
		Closing Balance Check	-£6,710.64

2021/2022	Opening Balance	Closing Balance
Santander CA	£44,307.66	£0.00
HSBC CA	£0.00	-£1,493.25
Savings	£108,211.38	£144,515.43
<b>Total</b>	<b>£152,519.04</b>	<b>£143,022.18</b>
	<b>Closing Balance</b>	<b>-£9,496.86</b>

Income		Expenditure		P & L
Regional Income (Engage)	£249.21	Regional Expenses	£778.66	-£529.45
Comps/Tournaments:		Comps/Tournaments:		
Junior Entry 2021/2022	£3,840.00	Junior Entry 2021/2022	£2,365.07	£1,474.94
U19 Playoffs 21/22	£640.00	U19 Playoffs 21/22	£676.12	-£36.12
NS Invitational	£15,568.00	NS Invitational	£15,042.34	£525.66
National Schools	£3,900.00	National Schools	£3,481.48	£418.52
Comps/Leagues:		Comps/Leagues:		
Junior	£1,560.00	Junior	£1,107.49	£452.51
U19 and Senior	£9,710.00	U19 and Senior	£12,451.30	-£2,741.30
RMB CPD	£0.00	RMB CPD & TSG's		
Officiating - B Pathway	£455.00	Officiating - B Pathway	£318.15	£136.85
Golden Globes	£74.64	Golden Globes	£1,337.16	-£1,262.52
		Bursaries	£6,655.50	-£6,655.50
		CTSG Expenses	£472.94	-£472.94
		OTSG Expenses	£345.48	-£345.48
		Performance Expenses	£65.55	-£65.55
		Governance Expenses	£0.00	£0.00
		Media & Marketing	£509.99	-£509.99
Other	£350.00	Other	£255.53	£94.47
<b>TOTAL INCOME</b>	<b>£36,346.85</b>			
Interest on Savings	£19.05			£19.05
<b>Total =</b>	<b>£36,365.90</b>	<b>Total =</b>	<b>£45,862.74</b>	<b>-£9,496.85</b>
		Closing Balance Check	-£9,496.85	

2021/2022	Level 1	Level 2	Level 3	Facilities	Other	Officiating	Competition	Total
Applications Received	0	9	2	1	6	0	6	24
Applications Approved and Funded		4	2	1	6		6	19
Value Funded		£670.00	£1,058.50	£827.00	£2,000.00	£0.00	£2,100.00	£6,655.50
Applications Rejected		2						2
Applications Awaiting Further Proof or Reports		3	0	0	0	0	0	3
Value Potential		£354.00	£0.00	£0.00	£0.00	£0.00	£0.00	£354.00



FOR TIME PERIOD – 1 May 2021 - 31 Apr 2022

**Club Competitions**

Competition was almost back to ‘normal’ pre covid. Netball South conducted a near full set of Regional Leagues and Divisions.

The U13 competition was run in area pools for the first half of the season to reduce travel and then was regrouped based on finishing positions for the second half of the season.

U14 and U16 divisions were evenly split following a reduced entry tournament as a result of Covid and culminated in playoffs between the divisions to decide the teams to represent Netball South at the National Club Finals

The U19 Competition was run as one single division

All Open Divisions ran as normal with the exception of Guernsey who were unable to attend due to travel restrictions from the island

However, there were a record number of requests to postpone this season. In fact, the number for Netball South alone exceeded that of all other regions combined. Of the 67 requests received 60 were granted, only 30 percent were due to Covid and only 7 declined. This resulted in issues finding dates and venues for rescheduling these missed matches before the end of season deadlines.

**Results**

**OPEN DIV 1**

Winners Eagles  
Runners-Up Weston Park Blades

**OPEN DIV 2**

Winners Eagles 2  
Runners-Up CD Phoenix

**OPEN DIV 3**

Winners Royals  
Runners-Up Rushmoor 2

**U19s**

Winners Rushmoor  
Runners-Up Eagles

**U16s**

Winners Eagles  
Runners-Up Weston Park Blades

**U14s**

Winners Eagles  
Runners-Up Team Matrix

**U13s**

Winners Eagles  
Runners Up Royals

Having finished first in Open Div 1 Eagles went on to represent Netball South at the National Premier League playoffs and were successful in gaining a place in Prem 3 for next season. Huge congratulations go to the club, team & coaching staff. Unfortunately, Clan could not maintain their place in Prem 3 but we do welcome them back to Open Div 1 for next season.

### National Results

U14 Clubs

5<sup>th</sup>: Eagles

7<sup>th</sup>: Team Matrix

U16 Clubs

2<sup>nd</sup>: Eagles

6<sup>th</sup>: Weston Park

Congratulations to all teams representing Netball South

### National Schools

The National Schools competition returned after the enforced break due to Covid. The Regional Round took place in January at Southampton and was not too affected by Covid withdrawals.

### Regional Results

U14

Winners St Helen & St Katharine

Runners-Up The Marist

U16

Winners Wellington College

Runners-Up Hurstpierpoint College

U19

Winners Hurstpierpoint College

Runners-Up Wellington College

### National Results

U14

2<sup>nd</sup>: St Helen & St Katharine

7<sup>th</sup>: The Marist

U16

4<sup>th</sup>: Wellington College

5<sup>th</sup>: Hurstpierpoint College

U19

13<sup>th</sup>: Hurstpierpoint College

14<sup>th</sup>: Wellington College

Congratulations to all teams representing Netball South

### Looking Forward

The entry tournaments and playoffs have been held in advance of next season, fixtures have been published and rules are being reviewed. We wish all clubs a restful summer and good luck for the coming season.

Netball South CTSG



#### National Appointments

The Vitality Netball Super League took place. 2 Umpires from the South were selected to the Officiating squad: Chris Obin and Megan Samuel.

Emma Izon, Emma Walker and Channon Heaney attained their A Award Status and were appointed to National Events. Emma Izon was also appointed to the Maccabiah 2022 Games held in Israel.

Helen Turton, Jill Allington and Beth Warren attained their B Award Status.

There were numerous C Award passes across all the Counties within the Region.

Technical Officials Julie Arnold, Jan Johnson, Kim Simmons, Jo Coker, Toni Brunsdon and Rachel Tanner were appointed to the England v Jamaica Series.

Julie Arnold, Jan Johnson, Debbie Horn, Toni Brunsdon, Jo Coker and Tracy Stubbs were appointed to England v Australia, New Zealand and South Africa Quad Series.

Netball South Technical Officials took responsibility for not only covering Surrey Storm fixtures, but also London Pulse, culminating in the following being appointed for the Super League Finals Day: Julie Arnold, Jan Johnson, Toni Brunsdon, Kim Simmons, Sarah Jackson, Tracy Stubbs and Rachel Tanner.

We are also hugely represented at the Commonwealth Games in Birmingham this Summer with the following having been selected: Julie Arnold, Jan Johnson, Kim Simmons, Mary Stanley, Rachel Tanner, Sarah Jackson, Tracy Stubbs and Toni Brunsdon.

#### Courses

The new Officiating Pathway now introduced by England Netball states that all new Beginners must undertake the Into Officiating Course before moving on to the C Award. This has caused a lot more work for County Officiating Leads in sourcing Mentors to assist them with the practical side. All theory courses have now moved online. There has been a huge uptake for these Courses, and we hope that many will progress through the Officiating Pathway.

#### Open Leagues

Umpires were appointed to the Open Division 1,2 and 3, with Clubs sourcing their own umpires for the U19 Competition. Many fixtures were rearranged, but we managed to get through the season without too many umpire headaches.

Due to the COVID restrictions the previous season, we did lose some umpires and due to National League appointments, we lost many A Award umpires, so I thank every umpire who has stepped in to assist in the officiating of the Leagues.

At the start of the season, we had 68 Umpires on the Accredited Umpires List (AUL) who are approved to cover Open Division/U19 umpiring, although 20 umpires did not cover a single game due to one reason or another. By the end of the season, we had 76 on the list, and those 20 umpires had still not covered a game. To continue to be able to support the Leagues we will need to continue our mentoring programme within the Region and encourage umpires to progress with their umpiring pathway.

#### Regional Schools

The Regional Schools were held in January and was well supported by umpires within the Region with the following appointments made:

U19 – 3<sup>rd</sup>/4<sup>th</sup> play off – Tracy Stubbs/Liz Sywyj

FINAL– Julie Wilks/Channon Heaney

U16 – 3<sup>rd</sup>/4<sup>th</sup> play off – Angie Child/Connor Sharod-Southam -

FINAL – Kylie Woodhead/Emma Izon

U14 – 3<sup>rd</sup>/4<sup>th</sup> play off - Jo Huntley/Megan Pratt

FINAL – Sue Lyons/Beth Warren

## Officiating – Julie Arnold



### Inter Services Championships

The following officials supported the Armed Forces at their Inter Services Championships at HMS Nelson in Portsmouth:

Umpires: Tracy Stubbs, Emma Dell, Kelly Allen, Sharon Penny, Karen Jones, Sue Owen and Cathy Caulfield

Technical Officials: Julie Arnold, Mary Stanley and the umpires above.

### Regional Tournaments

Various umpires were appointed to the Regional Schools, Division 3/U19 Play Offs and Junior Entry Tournaments. There were a lot of new faces mixing with the more experienced umpires. Court Mentors were appointed to all 3 tournaments, and I thank everyone for their support.

Finally, I thank all members of my OTSG for their continued support, enabling Officiating within the Region to run smoothly.

Julie Arnold

Director

Officiating Technical Support Group

On behalf of:

Tracy Stubbs

Julie Wilks

Rachel Hammond

**TECHNICAL SUPPORT GROUP - Members: Sarah Feast, Emily Nemeth, Danielle Lewis-Collins, Julie Tucker, Annette Allanson, Jane Jewell, Heidi Rosamund**

### **Coach Development – Apprentice Coach Programme**

Netball South provided financial support for an inspirational initiative within the region to develop more coaches, particularly junior coaches, to help build the future volunteer workforce in the county and engage more youngsters not only with coaching but with playing netball.

The Apprentice Coach Programme saw 41 attendees from various clubs within Sussex attend a series of 6 workshops which culminated in them being tasked to organise a series of events over the summer 2022. The intention is that they will all complete their portfolios by the end of August 2022.

In total over 1500 volunteer hours were delivered by those who attended between February and May 2022 with more hours to be added once the summer events have taken place.

This is the first such programme delivered in the region and from the feedback received it has been a very positive experience for those that have taken part and helped develop not only the next generation of coaches but also provided them with a dynamic and safe environment to build their confidence.

### **Coaching Bursaries**

The Netball South Management Board has continued to support coaches within the region with financial help through the bursary programme for those who wish to develop their coaching through the UK CC Level 2 and Level 3 courses. The RMB has awarded a number of bursaries over the past year.

### **Coach Education Workshops**

Some members of the TSG together with Tamsin Greenway were involved in delivering a series of workshops which were open to any coaches from within the region. The feedback from those that attended was very positive and it is hoped that further workshops will take place during 2022/23.

## England Netball Performance Pathway

Netball South has no direct involvement with the Performance Pathway. However, it is important that the board has a good understanding of what is going on so that they can support players and coaches from within the region who are involved in it as well as the counties who have been giving additional tasks to complete and submit to England Netball as a result of the review that was concluded in March 2022. The purpose of this review was:-

- To review the current player pathway structure/system
- Engage with stakeholders to ensure they are heard and fully represented
- Identify gaps and opportunities that could create greater success for talented athletes across the player pathway

Members of the TSG have been involved in working with England Netball during the review. This has included being part of the working group established in December 2021 to look at the feedback received from franchises and counties regarding the Performance Pathway and the issues around it. Members have also participated in numerous discussions with England Netball prior to and subsequent to the release of the updates in March in order to help clarify and gain a better understanding of the new Performance Pathway structure.

There is still a lot of confusion around the new structure due to what appears to be inconsistency between what the various franchises are offering and the way that they are recruiting into their various pathway and commercial programmes. However, England Netball has responded quickly when they have been made aware of any such inconsistencies/discrepancies and followed up immediately.

England Netball has not yet released any new coaching resources to support the Performance Pathway programme but it is hoped that these will be available later this year. In the meantime it is hoped that franchises will be able to share resources with their respective feeder counties. Coach development for those involved with the Player Development Pathway at a county level will be through attending franchise sessions.

#### KEY HIGHLIGHTS FOR TIME PERIOD – 1 May 2021 - 31 Apr 2022

A year of recovery.....

Netball was able to restart back in March 2021 with some mitigations and modified rules as the world continued to deal with Covid 19. Covid has still had a huge impact on our sport during this reporting period but with the support of all our wonderful members, clubs, leagues and Counties we have managed to get so many women and girls back on the netball court. So, firstly a huge heartfelt Thank You from England Netball to each and everyone of you for supporting the Rise Again Campaign and for your continued passion for our wonderful sport.

#### England Netball Priorities for 21-22 were:

1. **Rebuild activity levels in England by reactivating national wide opportunities for every community with a focus on those most impacted by the pandemic**
  - a) Reactivate clubs, leagues and competitions
  - b) Reactivate a nationwide programme offer
  - c) Re-energising a focus on equality, diversity and inclusion – those most impacted by the pandemic
2. **Modernise our approach to Learning and Development to support the people in our game**

*\*Team South success against these priorities can be seen in the table below*

- We have now reached a new record number for members with over 108,250 people returning to a netball court. This exceeds the previous record set during the 2018/19 year, in between the Commonwealth Games and the Netball World Cup in Liverpool, where we had 107,500 members.
- Relaunch of the One Awards (formally Goalden Globes) with an online application process and new branding.
- EN have been benchmarked as a C grading in the recent Race Representation Index (carried out by sporting equals) ended 6/26 from the organisation that took part.
- EN have supported a number of campaigns as part of Race Equality Week – staff used social media channels to support #ActionNotJustWords and #MyNames.
- New partnerships established with Well HQ and EMMNA.
- Extension of partnerships with Nike and Vitality.
- EN published Diversity and Belonging report.
- New EN 10-year adventure strategy officially launched on 25<sup>th</sup> November 2021.
- New EN branding officially launched on 25<sup>th</sup> November 2021.
- VNC and national forums have continued to be offered to members, to support them with their return to court. These include league, clubs, coaches, officials, and facilities.

- Staff retention - despite another challenging year we are delighted we were able to maintain a high level of staff retention and continue to build an experienced high performing team of delivery staff. Despite significant recruitment across the National Partnership Network Team, Team South has remained stable ensuring we could continue to build strong relationships across our membership and with participants.

#### KEY PERFORMANCE INDICATORS FOR THE FUNCTION:

Membership	ENgage	2020/21 O18 - 6500 U18 - 1957 U14 - 2716 U11 - 2132 Total - 13,305	2021/22 O18 - 7611 U18 - 2410 U14 - 3438 U11 - 2633 Total - 16,092	Variance O18 +1111 U18 +453 U14 +722 U11 +501 Total +2787
CAPS	Under review as per email national communication from Kat Cruikshank (date)			
Learning & Development	Courses delivered across the Region <ul style="list-style-type: none"> <li>• 6 x Level 2 Coaching Courses</li> <li>• 2 x Walking Netball Host Training Courses</li> <li>• 1 x Bee Netball Workshops</li> </ul> <p>*Note Level 1 Coaching Courses and Into and C Officiating Courses are run nationally and virtually.</p>			
Clubs and Leagues	Our aim was to return 100% of registered leagues and support 90% of our clubs to return to competition and/or training. <p>Progress update for the region is:</p> <ul style="list-style-type: none"> <li>- All leagues are back</li> <li>- 100% registered leagues have returned</li> <li>- 93% of clubs have returned</li> </ul> <p>The NDO team have continued to support their Counties with funding bids, facility issues, volunteer recruitment, care package information sharing, umpiring <a href="#">recruitment</a> and training to support leagues.</p>			
Regional Participation	The team of NDOs and NDCCs have had a great year of re-establishing many of the programmes that were offered pre pandemic as well as setting up some new programmes across the Region. <p>A total of 173 programmes with 3,352 participants taking to the court to play netball saw the team overachieve their annual target (annual target 3,000), The table below shows the total number of programmes and number of participants engaged for the 21/22 financial year.</p>			



Number of Programmes & number of participants

Programme	Number of Participants
Back to Netball	1,112
Netball Festivals – B2N and WN	477
Netball Now	365
Walking Netball	905
Netball Youth Camps	51
Junior Netball & Bee Netball	389
Blended and Disability Netball	53

KEY RISKS/ISSUES:

<u>WHAT IS RISK/ISSUE</u>	<u>MITIGATION</u>	<u>BY WHOM?</u>	<u>BY WHEN?</u>	<u>NOTES</u>
Staff retention	Core funding from Sport England confirmed February 2022 to allow for <u>permanent</u> staff contracts to be issued	EN	February – April 2022	N/A

NOTABLE EVENTS POST 30<sup>th</sup> Apr 2022Partnerships Update

We have been consulting with the team, wider organisation, and partners to refresh our Partnership Network Team (PNT) structures and roles to realign to the new Adventure Strategy. Following this consultation, we are excited to share some changes that will be implemented from 1<sup>st</sup> July.

Team and Job Titles –

- Our new team name is: **Partnerships & Delivery Team**
- The Head new job title is: **Head of Partnerships & Delivery**
- The PM new title is: **Partnerships & Delivery Manager**
- Regional Coordinators new title: **Regional Officer**
- Regional Officers will report into the Partnership and Delivery Manager

In addition to the above we are also introducing a 5<sup>th</sup> Partnership Manager (Partnership and Delivery Manager) and updating the geographical territories, each PM will transition to these in quarter 2 (April – Sept 2022). The new structure sees no change for South and South West and Amy Stewart will

remain as the PM for this area. East Midlands and Yorkshire will now be linked, and a new PM has been recruited for this patch.

There has been no change to the NDO/NDCC structure and each County still has a England Netball member of staff to support the County, Leagues and Members. There has however been an update to the NDO and NDCC job description to reflect the adventure strategy over the next 10 years.

- On Wednesday 1<sup>st</sup> June we launched a brand-new England Netball podcast called Courtside. The podcast, which will be a series of six episodes, will take us on a journey to the Commonwealth Games in Birmingham and will feature some famous voices from the Roses camp
- From 30<sup>th</sup> May EN began pitching Bee Netball to clubs to excite, inspire and to motivate them about the evolution of the programme, any club wishing to deliver Bee Netball from September 2022 can join one of the welcome virtual sessions and will be directly supported by their NDO.
- The Vitality Roses heading out for a training camp in South Africa in June before the Commonwealth Games team came together in Nottingham and then headed into the Games village in July 2022. After the Games, the Roses will be preparing for the 2023 Netball World Cup in South Africa with fixtures against highly ranked teams at home and abroad. Needless to say the home CWG in Birmingham taking place between July 29<sup>th</sup> and August 7<sup>th</sup> 2022 is a highlight of this reporting period!
- The South Regional Office continues to reside at Bisham Abbey, Buckinghamshire however we have moved offices. We are now co-located with England Hockey in a larger, fresh and more friendly working environment.

#### Regional Staff contacts

##### **Partnership Manager:**

Amy Stewart	Partnership Manager South & South West	07872400739	<a href="mailto:Amy.Stewart@englandnetball.co.uk">Amy.Stewart@englandnetball.co.uk</a>
-------------	---	-------------	--

##### **Regional Coordinator:**

Lucy Farrell	Regional Coordinator	01628 478985 07540127404	<a href="mailto:South@englandnetball.co.uk">South@englandnetball.co.uk</a>
--------------	-------------------------	-----------------------------	--

##### **Regional Office address:**

England Netball, Netball South, Bisham Abbey National Sports Centre, Bisham, near Marlow,  
Buckinghamshire, SL7 1RR  
01628 478985  
<http://www.netballsouth.co.uk/>

### Berkshire – Sarah Feast

After such a disrupted season 2020/21 it was great to see some sort of netball normality returning with leagues up and running and the netball family enjoying being back together albeit with some Covid restrictions still in place. It was great to see that Berkshire's membership numbers for 2021/22 were 104% of 2019/20 so the potential for Covid to affect the numbers returning to netball did not materialise.

This was due to the incredible support of all the volunteers involved with leagues and clubs to promote EN membership to their members to ensure a strong return. Highlights from 2021/22 are as follows:-

- Berkshire Junior Netball League was once again a huge success with teams from across Berkshire and beyond field teams from U11 up to U16 playing at various venues across Berkshire from September through to April. Competition Secretary, Kate Maxfield, worked tirelessly to ensure that so many young players had the opportunity to compete on a regular basis.
- In addition to the winter league, a friendly summer league also took place at St George's School, Ascot to give teams the chance to keep playing regular netball.
- Berkshire Netball's Satellite and County academy programmes for our talented youngsters ran at Ranelagh School, Bracknell (Satellite) and Wellington Health & Fitness Centre, Crowthorne (County). Academy coaches were Tina Wood, Lisa Wayman, Kate Maxfield, Marina Bowles, Georgie Maxfield, Sarah Feast and Lucy Shedden. A couple of Berkshire County's U15s were selected for the U15 Surrey Storm School Games long squad.
- Berkshire's Performance Lead, Sarah Feast, continued to sit on the Surrey Storm Talent Management Group.
- Berkshire Netball continued to support coach development within the county with bursaries for a number of Level 2 coaches from various clubs.
- Berkshire's Umpiring Secretary, Mary Stanley, oversaw the development of many umpires within the county. There was a significant number of aspiring young umpires who attended the online Into Officiating courses and have subsequently passed their practical assessments. Many of them gained experience and were mentored at the Berkshire Junior Netball League matches during the winter and summer.
- Berkshire's NDO, Debbie Spindlow, returned from maternity leave in January having been covered in the role by Sally Whittle for the previous 9 months. There were a number of EN netball programmes running within the county (Back to Netball, Walking Netball, Netball Now) which saw a total of 323 participants involved.



### Berkshire – Sarah Feast

- Berkshire School Games Netball Finals were organised by Debbie Spindlow with support from Berkshire Netball (Sarah Feast) on the day and from Trista Thompson beforehand who helped to train the young umpires officiating at the event.
- Berkshire clubs and schools were once again very well represented at national finals of the their respective competitions with Eagles going through from the Netball South competition in both U14 and U16 age groups at National Club Finals and Wellington College representing the region at U14, U16 and U19 age groups at the National Schools Finals.
- Berkshire officials have been heavily involved with the VNSL this season fulfilling roles as technical officials/umpires etc. and many of them have been selected to help at the Commonwealth Games in Birmingham.
- Berkshire Netball continued to be represented on the Netball South Regional Management Board

Thank you to everyone involved with netball in Berkshire and to all the amazing people who help to make all of this happen.

### South Bucks – Chantel Moore

#### South Bucks Netball Association 2021/2022 Report

It's been a year of transition for the SBNA committee due to resignations and vacant positions, the current committee are work together to ensure all the vacant positions are filled.

Adult and junior netball has returned at Kingsmead Netball Centre, High Wycombe and Dr Challoner's School, Little Chalfont. We hope to start an U19 league in September 2022 and commence other initiatives for our juniors across South Bucks working closely with the schools.

Planning is underway to host several tournaments throughout the coming year for both juniors and adults.

We have started to see good progress with mentoring for umpires and Into and C award assessments took place throughout the Winter season at Kingsmead.

I would like to thank all the SBNA committee members, the league committees, and the Kingsmead Netball Centre committee for their ongoing dedication to progressing netball in South Bucks.

Chantel Moore

SBNA Chairman

## Hampshire – Carol Williams

### Hampshire Netball Association Annual Report

The first full year back after Covid has gone well. HNA are continually reviewing governance, making sure we are supporting England Netball and through Sport England make sure they get their funding. The Committee has to relook at all the governance paper work next season and in addition we will be refocusing our 5 year plan in line with England Netball's Adventure Strategy and how we want to feed down from the Region plans in order to ensure continuity from EN downwards.

#### FINANCE

Bursaries have been awarded this year as per our criteria. Over the last 2 years HNA have not charged any affiliation fee but for next season this will return to £2.00 per Adult and Zero per junior

#### LEAGUES

HNA has concentrated on consolidating our leagues and looking at how we can improve and develop these – adult and junior.

The 2021-22 season has had its challenges but all members pulled together and we ran a successful Open League of 2 divisions and a Junior League over 3 age groups. Covid guidelines remained in place and people adhered to these to keep everyone safe. The winning team from the league went forward to the play offs for the Regional Division 3 Leagues but finished 3<sup>rd</sup> so remain in the Hampshire League. The entry tournament into Hampshire Open league will not happen as there are 3 teams for 2 places it was decided to encourage participation and increase the leagues to 9.

#### UMPIRING

This year for the Hampshire Open League it proved impossible to allocate umpires due to only a small number committing to dates. All teams sourced their own umpires. And if there is more availability of umpires it is anticipated that this might happen next season. HNA will hold a forum with umpires and one of the discussion points will be the varying amounts that umpires ask for to umpire and teams are paying. Umpires Assessment restarted and HNA has 24 new C Award umpires and 9 umpires passing their into officiating award.

#### SCHOOLS

15 different schools competed in the County round of National Schools. The eventual winners and runner ups who progressed to the regional finals were Portsmouth High School, St Swithun's (U14); St Swithun's & KES (U16) and St Swithun's & KES (U19). The provisional dates for the National Schools- Hampshire County round is Saturday 8<sup>th</sup> October 2022.



#### ACADEMIES

##### Athletes

At the final session we celebrated our WOW (Worker of the Week) Awards with Katie Cells (U15) and Izzy Ricketts being presented with signed Surrey Storm dresses and certificate.



- Alice Redfern was successful at Storm U15 trials and is now in their long squad of 20 preparing for the School Games in September. She joins 6 other players who were in our Hampshire Academy last year. Congratulations to all!

##### EN Changes to the pathway

- JC (Head Coach) held a parents meeting at the final session to explain the changes to the pathway and what is next for their daughters. This was appreciated by all.
- All junior clubs were contacted and coaches were invited to attend the same talk on zoom.

##### Feedback

All parents were sent a feedback questionnaire to complete. The results were very encouraging and show that on the whole the parents and athletes are very satisfied with what we are doing.

Carol Williams

Chair Hampshire Netball Association

Sussex – Helen Willard



U13 Satellite winners at the National Academy Tournament in Bedfordshire 30<sup>th</sup> April 2022

KEY HIGHLIGHTS FOR TIME PERIOD – 1 May 2021 - 30 Apr 2022

- 1.All but one adult and junior leagues enthusiastically returned to court across the county
- 2.Restarted all county, satellite, and development academies with the support of County coaches
- 3.Officiating awards successes totalled C Award (19) and IO (17).
- 4.Membership nos now at 93% of pre pandemic levels - almost there!
- 5.Targets for participation (e.g., B2N, WN and Bee netball) exceed targets by more than 10%
- 6.Under 13 Sussex Academy wins Bedfordshire Development tournament beating twenty other teams from across the country
- 7.Inaugural County State School Cup Finals held in April for four age groups
- 8.A Virtual Youth Netball Forum held in March.
- 9.A pioneering young apprentices coaching programme ran from October 2021 for over fifty netballers from across the county, with financial support from Sussex County and the South Region.

KEY RISKS/ISSUES:

WHAT IS the RISK/ISSUE	MITIGATION	BY WHOM?	BY WHEN?	NOTES
Officiating assessors and mentors not available to support conversions of C Award and IO course attendees	Recruit new assessors / mentors  Communicate to attendees on situation  Enable assessor courses	County officiating lead	30 April 2023	
County governance self-assessment scores below Tier 1 compliance levels	County Committee working on action plan to be compliant	County Committee	31 December 2022	

#### NOTABLE EVENTS POST 30 Apr 2022

- At the 2022 AGM Kim Schepens and Lisa Packer (long standing committee members resigned after 20+ years as committee members. Carly Gibbs also stood down as membership secretary.
- Sussex County Committee welcomed Julie Wilks (officiating) Kate Miller (treasurer) and Natalie Miller (Performance)..
- The County constitution has been redrafted in line with EN's County template and an EGM is expected to be convened in the early autumn
- Governance self-assessment completed together with an action plan for the coming 12 month to ensure the County is Tier 1 compliant.
- New Communications plan to form basis of more consistent engagement with EN members and others participating in netball across the County.
- New Sussex Junior County League announced for 2022-23 season and participating teams at 3 age groups already signed up
- Danielle Lewis Collins and Emma Hall won the Children / Young People's Coach and Young Volunteer Awards, respectively, at the South Region's 2022 One Awards ceremony on 2 July.
- New partnership launched with Downslink YMCA and England Netball to support local girls and their mentors as part of the national YGirls programme

My thanks to all of our Sussex netball volunteers for supporting a year of uninterrupted netball and providing opportunities for all who wish to play.



***Danielle Lewis Collins receiving her Coach of the Year Award from Sheila Martin.***

***Emma Hall receiving her Young Volunteer Award from members of Sussex Netball Committee***





## North Bucks – Julie Tucker

### NORTH BUCKS CHAIRS REPORT 2021-2022

I want to start this report by thanking my fellow County committee members, and all the volunteers who work tirelessly across other committees and leagues making the sport we love possible and long may this continue; we have shown through another tough year how resilient we are as a netball family at adapting to change and facing challenges.

Thank you also to all our players and their army of support network around them who make their netball possible irrespective of age or ability.

I hope you have all had more of a normal year for our sport and enjoyed the return of leagues and tournaments and want to wish our England Roses the very best of luck in the Commonwealth games.

#### Highlights:

- Most leagues nationwide have returned to normal and or adapted to facility availability, including our own MKINL league splitting evenings to ensure our members can access their league.
- England Netball have published their adventure strategy for the next 10 years and Netball South have completed their draft plans; a copy of the Netball South draft plan is attached. North Bucks draft plan is scheduled for completion in July 2022 and will be published on the website when completed.
- North Bucks will be achieving tier 1 Sports Governance this year alongside other Counties within Netball South; this is a requirement of being an EN member entity from Sport England.

#### 1.0 What have we been up to this year?

- We have been delivering a successful performance programme face to face across 3 age groups, U11, U13 and U15 underpinned by lots of competition access with other Counties and clubs, including youth squads playing in the MKINL friendly league and we would like to thank the league for their ongoing partnership with the County in developing our youth with this model.
- 2 of our County Coaches were selected and coach in the Wasps U17 franchise hubs; One of our Coaches leads the U19 Wasps NPL squad that finished 2<sup>nd</sup> nationally in the league and play offs. Five girls from North Bucks Clubs played in the main U19 long squad; Two in U17's and we currently have five girls selected for the U15 NPL School games long squad which takes place in Aug 2022.
- We delivered the County rounds of National schools and this will be carried out for next season, with the County sponsoring the medals for the winners and runners up and also looking at 2 streams to give equal opportunities to the state and private school sector.

- Netball South tried to create a partnership with it's 6 Counties are seeking to set up a Netball South County championship in 2021-2022 to bridge the gap between club level and regional level youth leagues and have a competition for those girls in pathway, that may not access regional level competition;due to pressures of times and other league commitments, this could not be formalised, but there will be an U12 local league commencing September 2022 and ongoing playdays
- We continue to deliver multiple zoom activity sessions in conjunction with the U3a via our L3 Coach to ensure the older generation remain active whilst indoors.
- We will be having a County Fun day in July and will give all girls in the programme a boxed medal.
- The Mk Dons U19 squad from **North Bucks** have just won the National Sisters in Sport title and are representing the area at the Performance Clubs Invitational in Aug 2022 in Warwick.
- We will send out an expression on interest for a fun day/ tournament day as a pre -season for adults in MKINL and Aylesbury and will run this if there is enough interest from the squads.

### 2.COUNTY TRIALS FOR NEW SQUADS:

The County had not completed the trial process – this is taking place in July with the final squads announced in September, in line with the new EN Roses framework and pathway.

End.

## Guernsey – Lynne Duquemin

Following the re-structure of the Guernsey Netball Association (GNA) Board in July 2021 and a legal review, the GNA board has met monthly throughout the year. Our participation committee members have also met monthly.

Guernsey struggled with indoor training and match facilities during covid restrictions as our main sports centre became the Island's vaccine centre. However, the Leagues were played using school hall venues and our league organisers did a great job.

There has been a netball performance review during the year, which will be followed up in season 22/23, once we have secured sponsorship/funding for a performance coach.

The Guernsey Sports Commission has supported the GNA with the introduction of our first ever Netball Development Officer.

We are currently working on sponsorship and finance plans. We have been able to secure corporate sponsorship for training coaches which is a key initiative for the GNA for the next year.

With the introduction of our NDO, we have also been able to establish well-structured weekly GNA training for children of primary school age and intend to introduce further training for children at senior schools in the next season.

### Post 31 April 2022

We held our first ever GNA Community Day on 2<sup>nd</sup> July, an event that we intend to repeat next year earlier in the season, to open up more opportunities to increase participation for netball on the island.

Lynne Duquemin  
GNA Chairman





# Hall of Fame

## **Unsung Hero**

Ann Selby

## **Club of the Year**

Eagles

## **Coach of the Year: Children & Young people**

Danielle Lewis-Collins

## **Sheelagh Redpath Community Official of the Year**

Emma Walker

## **Mary Bulloch Community Volunteer of the Year**

Samantha Hardy & Sonia Holford

## **Muriel McNally Community Volunteer of the Year**

Jenny Robinson

## **Young Volunteer of the Year**

Emma Hall

## **Teacher of the Year**

Jayne Dunn

## **Inclusion Award**

Trevor George

## **Phyllis Avery Award:**

Gina MacGregor MBE

