



## **Code of Conduct for South Region Technical Support Groups (TSG)**

The Code of Conduct states the values, standards and behaviours expected at all times. As a member of a Technical Support Group I will ensure that I uphold the standards of the Regional Management Board at all times.

Thus I will endeavour to:

- Promote and embed the England Netball and Regional values, aims and policies.
- Act only in the interests of England Netball, the Region and not on behalf of any constituency or interest group; the knowledge and understanding that each Technical Support Group Member brings from their own experience is highly valued but Board and TSG members are not permitted to act as representatives of any constituency or interest group.
- Establish and maintain robust and comprehensive governance processes and regimes.
- Actively contribute to the effective work of the Board and TSG through:
  - thorough preparation and reading of all papers circulated prior to meetings
  - regular attendance, participation and contribution at meetings, including constructive challenge
  - ensuring timely response to agreed actions, requests for information and guidance
  - attending TSG meetings
  - deal with issues of clarification 'offline' before meetings in order to maintain a sharp focus on agenda items during meetings to ensure that meetings run to time and time is used effectively.
- Listen to and respect the views of others by not interrupting or talking above others' points of view.
- Seek positive and constructive resolution to those issues where differences in opinion exist and where a vote is taken accept and support the decision of the majority.
- Respect the office of Chair of the TSG.
- Observe the highest ethical standards of impartiality, integrity and objectivity.
- Act in a way considered to be in good faith and most likely to promote the success of the Region for the benefit of our members as a whole, including not using my position to obtain for myself, family members or close associates, employment or other advantages with England Netball and the Region.
- Maintain focus on the strategic development through planning, prioritising, performance monitoring and evaluation.



- Notify the appropriate authorities should my personal circumstances change and a conflict develops or I am charged or convicted of a criminal offence which would result in me not being a fit and proper person to hold my position within netball.
- Support The Regional Board and other TSGs and individuals in their leadership of the organisation.
- At all times act as an ambassador and advocate for England Netball and the Region by promoting the organisation's key messages and always presenting the sport and its people in a positive light.
- Not attempt to exercise individual authority over England Netball, the Region staff and volunteers except as explicitly set out in policies.
- Respect confidentiality and not pass any information gained through my involvement with the Board and TSG to a third party without approval of the Chair of the TSG or Chair of the Region.

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the Region may take action against me under the appropriate Disciplinary Regulations which may result in sanctions.

Name:

Date:

Signed .....

Approved by the Board on: 20 September 2016