

Netball South

Minutes and Actions

Attendees:	Carol Williams (CW) Phyllis Avery MBE (PA) Stephen Ford (SFord) Jan Johnson (JJ) Sarah Feast (SF) Matt Clifford (MC)	Julie Tucker (JT) Julie Arnold (JA) Toni Ann Brunsdon (TB) Emma Thomson (ET) - EN Fran Connolly (FC) - EN Laura Elson (LE) - EN	
Apologies:	Estelle Ball, Kelly Hartney		
Date:	Tuesday 28 th November 2017		
Venue:	The Village Hotel, Farnborough		
Subject:	RMB Meeting		
Distribution:	Attendees & Apologies		
Item	Description/Action	To be actioned by	Target date
1	Conflicts of Interest CW – Hampshire Dispute JT – MK Dons – discussion from previous meeting		
2	Minutes of Previous Meeting Amendments to minutes to be made as discussed and to be published on the website. Actions from Previous Minutes and queries for decision JA to make permission of videoing and photos clear as part of umpire protocol and to send this out. JJ to add a video and photo permission section to the risk assessment document to be completed if required at a match. JJ to consult with CTSG about U11 playing in U13 Development League. JJ to confirm entry tournament date with CTSG JJ to look to change to Junior Leagues to Regional A and B rather than league and development league. JJ to ask Chris about asking Guernsey Panthers for any travel recommendations for teams. JJ to check with CTSG for Club Forum date. CW & PA to meet with Reading rockets. ET to send out & receive Code of Conduct forms of those absent & JJ & JA to return documents from the TSGs to ET	ET JA JJ CW & PA ET	
3	England Netball (EN) Presentation by FC & LE <u>The Story Behind the Headlines:</u> For 2017-21, EN are the 2 nd highest funded sport in the country having been awarded £16.9m for participation. <u>Funding Cuts:</u> The reality is £16.9m is actually for the whole business and not just participation. Original guidance of a 20% cut discussed with Sport England (SE) changed to a 70% cut. CEO Joanna Adams negotiated from 70% down to a 34% cut (£8.3m over 4 years). Therefore EN needs to move from a 70% to a 28% reliance on the SE grant by 2020/21. There will be no SE funding for the Elite after		

<p>the World Cup in 2019. Funding is split between core, development, talent and elite with 60% going towards core and development.</p> <p>MC – do we get any funding from UK Sport? FC – no funding from UK Sport.</p> <p>PA – what happens to players on contracts? FC – Important that EN gain more commercial income.</p> <p><u>EN Funding Model:</u> Move to a commercially focused business rather than sports development operation. Looking at scaling events using commercial strategies and recycling funds for later years by negotiating better opportunities. Quad series opening match was sold out. New Commercial Director to bring new, valuable sponsorship ideas.</p> <p><u>Why in situation:</u> The DCMS Sporting Future scheme funding streams include: tackling inactivity, children & young people, volunteering, taking sport to mass markets, supporting sport core market, local delivery and facilities. £1.5m over 2 years of funding came from the inactivity strand. EN will be funded the same for another 2 years if shown that more people are getting involved. The Active People Survey has gone. Membership is only one of the indicators of this success.</p> <p>MC – Are the commercial leagues e.g. Go Mammoth included in the numbers? FC – EN include all those affiliated and non-affiliated. Make sure whole netball is growing even within EN or without. Done using an annual commercial audit & national partnership agreements; either competing with them or working with them.</p> <p><u>Bridging the funding gap:</u> Increasing the EN adult affiliation fee is on track to bridge £1.7m of the funding gap. At the end of October this year, there has been an increase in membership for every category apart from adults from last year, which is understandable.</p> <p>Two big leagues left EN, one being the Southampton league. EN affiliation does not just cover insurance and are driving more benefits and using sponsorships to gain more benefits to the members. Miscommunication in advance for the Southampton league who decided to get insurance elsewhere. Insurance that EN affiliation covers would cost £60 each on the street. A £36 affiliation fee is average for sports organisations but there is an additional county and regional fee.</p> <p><u>Restructure & relocation:</u> Head office relocated from Hitchin to Loughborough Sports Park where EN train and is also amongst other sports organisations. The move was funded by Sport England but</p>		
--	--	--

<p>from a separate pot of money. EN close doors at Hitchin on the 18th of December. It has been a phased process and has resulted in 50 staff at risk of redundancy and 40+ new staff with vacancies still to be filled.</p> <p>EN are becoming a more digitally based business – looking at more communication & marketing innovations. No county staff (NDOs or NDCCs) or Regional Coordinators were cut. Middle managers were removed and now have experts in post that can be contacted directly.</p> <p>There are 4 Partnership managers – manage NDOs & NDCCs and to engage netball in wider strategies. They will provide reports for RMBs. NDOs provide the county reports.</p> <p>Susan Hudson - Safeguarding is leaving at the end of the year. Currently recruiting for her replacement.</p> <p><u>Laura Elson Introduction:</u> National Governance and Volunteering Manager Played netball for over 30 years and has been umpiring and coaching for 10 years. Studied sport psychology on netball but had a career change to the charity sector. Has been on the board of many charities including one in Yorkshire for 10 years. LE will be writing an effective volunteer strategy January to August to help raise netball volunteering. LE will act as an adviser for RMBs and leagues, involved in the disciplinary processes and health checks of governance tools to offer the right EN support. This is essential for funding. Line manager for the 9 regional coordinators. Taking on GGA management in January.</p> <p>SFord feels like EN doesn't have an impact and the NDOs might as well be cut as volunteers can fill this gap.</p> <p>EN have been driving people into the sport with priority of supporting grass route members. NDOs have been given tasks to support the leagues and county committees. EN don't want NDOs to be doing what volunteers can do.</p> <p>General members just want to play – lack of umpires. SF – NDO only signed off CAPS folders, unclear what else they do. More value if in line with volunteers. MC – more information needed on what these positions do.</p> <p><u>2017-2021 Plans:</u> Most impact will be noticed in April. Your Game Your Way – started strategy in 2012 Your Game Your Way Part 2 in 2017 - carrying on the same. Participation rates to increase by 10,000 a year. EN reached 27,000 last year.</p> <p><u>Activating the PDM</u></p>		
--	--	--

	<p>The research audits reached 150,000 consumers through surveys. Results showed 10 different netball consumers. Aiming for a strategy with different forms of games/products e.g. Back to Netball (B2N) & Walking Netball (WN). Big Netball Conversation to gain insight. Any non-EN B2N sessions figures can be worked out from where numbers are coming from. Need more volunteers.</p> <p>Need to go back to infrastructure. New offer for under 11s in September 2018 – promoting netball from the age of 5. Push WN and to expand.</p> <p>PA questions if there was any proof that High 5 is working. Independent schools don't play it. FC – 8 month review of under 8s – conclusion that High 5 has a place and is developing the type of athletes we want to develop. Understand that it limits numbers to only 5. 3 phases from age 5 to 11 will show distinct progressions. Youth sport trust, child development and sport in children to get those not attracted to netball to become a part of netball. Extend delivery & new partnerships.</p> <p><u>Region & county roles:</u></p> <ul style="list-style-type: none"> • Governance • Competition • Advocacy, Support, Demonstration & Promotion • Coaching, Officiating, Education & Training • Volunteering • Facility Development Support • Talent Pathway <p><u>Enhancing Offers to our Members:</u> Enhance digital offers, upskilling netball clubs (offering tools), new focus on leagues (league registration – no fee – offer EN support for their leagues e.g. website designs, social media), player workshops and membership review (benefits & categories – introduce a WN membership?). Promotion, inform new offers, connection with leagues, refresh governance & disciplinary material.</p> <p><u>Coaching & officiating</u> Writing new strategies – consultation phase in new year and expectation for March 2018 Understand different motivations of officiating. Need strategies to dial up 'nothing but netball' officials and realign 'penny whistlers' to commercial leagues. Framework current state: 80% education, 10% exposure & 10% experience. Framework future state: 10% education, 20% exposure & 70% experience. Bring in the use of an E-learning portal with free resources.</p>		
--	---	--	--

	<p>EN will start to run more officiating workshops. EN organise UKCC courses and CPD courses.</p> <p>SF – not been able to tutor a UKCC course. Paid to qualify but not done a course.</p> <p>FC – what we can offer to service the coaches. Where there is another partner involved, we want franchises to offer something but they have been tasked to sign this agreement off with us. EN only have the resources to develop the qualifications. Courses need to be planned in conjunction with Regional Coordinators.</p> <p>SF – Some level 2 coaches don't want to do their level 3. Can there be a differentiation between the standard of level 2 coaches?</p> <p>FC - New CRM system where we could recommend new CPD modules to coaches to do each year and keep up-to-date.</p> <p>JT – word and mouth of what watching opportunities there are. People ask to see regional teams train. Want CPD courses to be free as part of membership.</p> <p><u>Participation programmes</u> Boards can choose how much they want to be involved. The Women's Institute (WI) have been coming together with EN to drive Walking Netball. Extra funding to get netball to new people. Benefits regionally and not necessarily nationally.</p> <p><u>Considerations:</u> Move away from one size fits all as long as there are core functions. Lead contacts from TSGs. 3/4 year plan to align EN priorities and RMBs. EN annual health check used to flag support that EN can offer. Strategic sport development adviser (independent member) introduced for more knowledge outside of netball.</p> <p><u>Support Document</u> Draft plan by end of the financial year April-September – county leads into national planning day – add to document and draft plans from September.</p>		
4	<p>Franchises From last season, the focus was getting the franchise teams on court rather than complying with the EN minimum operating criteria. It was a bigger task than many of them thought.</p> <p>EN are working with them with additional activities, coaching, community activity and marketing.</p> <p>Parameters between what franchises are delivering and what they shouldn't be is grey. In January-February, FC is visiting the franchises to discuss their plans.</p>		

	<p>JT - Franchises have their own way of coaching with a different standard. FC – coaching reps from franchises are getting attraction by calling it their own way. Need to be made clear.</p> <p>SFord left the meeting at 19:11pm</p> <p>SF – Mavericks charge £300 to join while Wasps charge £175 with a full ticket to all super league games. Prices for trials also vary a lot and Mavericks are now charging to go watch them train. Is there a way that this can be regulated?</p> <p>On Friday FC received recommendations and a review. FC has a meeting next week to discuss the boundary issue. Regional chairs and performance leagues will get an update in January with proposals. A franchise could be removed due to the disappointment of how long it has taken for them to comply. Regulation on what they are launching is needed as some have been launching things without EN knowledge.</p> <p>SF – EN let them down when we set it off changes in September. Felt we weren't ready.</p> <p>PA - Are NPL structures expanding to try and get kids in the right level? Olivia Murphy will be replaced when she leaves. Chloe Hobdon still there.</p> <p>PA meeting with Team Bath. They are keen to have a locator hub easily accessible from Hampshire and Berkshire. Next step to discuss this with the county chairs.</p>		
5	<p>GGA Dates have been revised by EN and the new timeline has been signed off today. There will be an extended time between nominations and results. Application forms will have limited changes this year but the length of these forms will be reviewed early next year for the following year. ET to find potential GGA dates from The Village availability</p>	ET	
6	<p>Code of Conduct Forms Signed by SF & JT and returned to ET</p>		
7	<p>Hampshire Dispute</p> <p>At this point as SFord had left the meeting JJ took the chair due to a conflict for the Chair CW. The Board had been provided with the details received from both teams and the regulations for the league. There was a competent umpire from both teams that could fill in but neither team could come to the agreement. The match was abandoned but no clear rules from the league as to whether the match is replayed or the score stands as it is.</p>		

	<p>The Board discussed the issue in depth against the regulations and agreed that the match should be replayed.</p> <p>CW/ET to respond to teams regarding the dispute.</p>	CW/ET	
8	<p>AOB</p> <p>MC got a quote of £25+VAT to use south netball email domain. Decision made to use Gmail addresses instead.</p> <p>Fleming Park in Eastleigh has opened. Hampshire league are pushing for their league to be there.</p> <p>Need EN to look at regional date diaries so they don't conflict with National Schools.</p>		
	<p>Date of Next Meeting</p> <p>Tuesday 6th February 2018, 5-7pm at The Village, Farnborough</p>		

Date:

Approved and signed:

(Chair)

Action	Date	Complete Y/N
ET - Amendments to minutes to be made as discussed and to be published on the website.	ASAP	Y
ET – find potential dates from The Village for the GGA		Y
CW/ET – Reply to Hampshire dispute	ASAP	Y