

6 Codes of Conduct



6.1 Code of Conduct for Athletes

EN has Codes of Conduct across all aspects of the sport, which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in Netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.1.1 As an athlete I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions in which I participate
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust, or position of power, or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner
- cooperate with my Coaches, team mates, Officials and Administrators
- never argue with an official during a game
- control my temper; I understand that verbal, emotional and physical abuse of Officials, Coaches, Spectators or other athletes, or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in netball
- treat all athletes with respect, never bully or take unfair advantage of another athlete
- work equally hard for myself and my team, show my determination and passion to learn and do well
- display modesty in victory and graciousness in defeat
- comply with all anti-doping policies and regulations
- abide by any disciplinary sanctions that might be imposed on me
- promote this code of conduct to other athletes, especially those new to the sport of netball

6.1.2 I will not:

- consume alcoholic drinks, or illegal substances, or smoke either immediately prior to or whilst playing
- wager on any match or at any event where I am playing
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow athlete, Coach, Official, volunteer or the NGB.

6.1.3 NB: Clubs are encouraged to add their own requirements to this athlete code, regarding Training times; Kit; Transport etc

6.2 Code of Conduct for Coaches

EN has Codes of Conduct relating to all aspects of the sport that is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.2.1 As a Coach I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my Team, Club, League, County, Regional or National Association
- always conduct myself in an appropriate manner
- treat all athletes, Coaches and Officials with respect, never bully or take unfair advantage
- control my temper; I understand that verbal, emotional, and physical abuse of coaches, athletes, spectators, or other officials is not acceptable or permitted behaviour in netball
- be a positive role model for netball by acting in a way that projects a positive image of coaching and being fair, considerate and honest with athletes
- display high standards in my language, manner, punctuality, preparation and presentation ensuring that an athlete's time spent with me is a positive experience
- provide athletes with planned and structured training programmes appropriate to their needs and goals, ensuring equal attention and opportunities are available to all
- accurately represent personal coaching qualifications, experience and competence
- keep up to date with the latest coaching practice and developments by taking up further coach education and other personal and professional development opportunities
- ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes
- provide a modified training programme for sick and injured athletes and encourage them to seek medical advice where required
- exercise reasonable care and skill when carrying out my duties
- comply with all anti-doping policies and regulations
- abide by the "safeguarding best practice guidelines" for children and young people
- promote this code of conduct to other coaches especially those new to the sport of netball

6.2.2 I will not:

- consume alcoholic drinks or illegal substances or smoke around athletes
- wager on any match or at any event where I am coaching
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- disclose any confidential information relating to athletes without their prior consent
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow Coach, athlete, Official, volunteer or the NGB

6.3 Code of Conduct for Umpires

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.3.1 As an Umpire I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions in which I umpire
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner and cooperate with other officials and administrators
- exercise self control; I understand that verbal, emotional and physical abuse of coaches, spectators, athletes or other officials is not acceptable or permitted behaviour in netball
- treat all officials with respect, never bully or take unfair advantage of another official
- umpire consistently, independently and with complete impartiality and exercise reasonable care and skill to enforce the rules of the game, to apply them fairly and to effect control of the game so as to ensure the safety of the players at all times
- abide by the "safeguarding best practice guidelines" for children and young people
- ensure that I will maintain the level of knowledge required by attending appropriate and approved EN courses
- conform to the appropriate standard of mental and physical fitness defined by EN which will enable me to effectively control matches
- be appropriately dressed whenever I umpire
- abide by any disciplinary sanctions that might be imposed on me
- promote this code of conduct to other umpires and officials

6.3.2 I will not:

- consume alcoholic drinks or illegal substances or smoke either immediately prior to or whilst umpiring
- wager on any match or at any event where I am umpiring
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- coach during any match at which I am umpiring
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow official, coach, athlete, volunteer or the NGB

6.4 Code of Conduct for Table Officials

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in Netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.4.1 As a Table Official I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions in which I officiate
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner and cooperate with other officials and administrators
- exercise self-control; I understand that verbal, emotional and physical abuse of coaches, spectators, athletes or other officials is not acceptable or permitted behaviour in netball
- treat all officials with respect, never bully or take unfair advantage of another official
- officiate with complete impartiality
- exercise reasonable care and skill when carrying out my duties
- abide by the "safeguarding best practice guidelines" for children and young people
- ensure that I maintain the level of knowledge required by attending appropriate and approved EN courses
- abide by any disciplinary sanctions that might be imposed on me
- be appropriately dressed whenever I officiate
- promote this code of conduct to other officials, especially those new to the sport of netball

6.4.2 I will not:

- consume alcoholic drinks or illegal substances or smoke either immediately prior to or whilst officiating
- wager on any match or at any event where I am officiating
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- coach during any match at which I am officiating
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow official, coach, athlete, volunteer or the NGB



6.5 Code of Conduct for Tutors, Assessors, Testers, Trainers & Verifiers

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.5.1 As a Tutor/Assessor/Tester/Trainer/Verifier, I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner and treat all athletes, coaches, officials and spectators with respect, never bully or take unfair advantage; I understand that verbal, emotional and physical abuse of coaches, spectators, athletes or other officials is not acceptable or permitted behaviour in netball
- be a positive role model for netball by acting in a way that projects a positive image of the role and being fair, considerate and honest with all candidates.
- display high standards in my language, manner, punctuality, preparation and presentation ensuring that a candidate's time spent with me is a positive experience.
- provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring equal attention is applied to all.
- keep up to date with the latest practice and developments by taking up further education and other personal development opportunities.
- provide appropriate feedback following observation of session
- exercise reasonable care and skill when carrying out my duties
- abide by the "safeguarding best practice guidelines" for children and young people
- abide by any disciplinary sanctions that might be imposed on me
- promote this code of conduct to other Tutors, Assessors, Testers, Trainers and Verifiers

6.5.2 I will not:

- consume alcoholic drinks or illegal substances or smoke either immediately prior to or whilst umpiring
- wager on any match or at any event where I am umpiring
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- disclose any confidential information relating to athletes without their prior consent.
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or the NGB



6.6 Code of Conduct for Volunteers

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.6.1 As a volunteer I will:

- adhere to the code of conduct for volunteers
- be appropriately dressed whenever I volunteer
- listen to and cooperate with my volunteer organiser
- ensure that I follow instructions and comply with any Health and Safety regulations that apply to the volunteer role that I am undertaking
- abide by the "safeguarding best practice guidelines" when volunteering with children and young people
- exercise self-control; I understand that verbal, emotional and physical abuse of Officials, Coaches, spectators, athletes or other volunteers is not acceptable or permitted behaviour in netball
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- always conduct myself in an appropriate manner
- promote this code of conduct to other volunteers, especially those new to the sport

6.6.2 I will not:

- consume alcoholic drinks or illegal substances or smoke either immediately prior to or whilst volunteering
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about a fellow volunteer, coach, official, athlete or the NGB

6.7 Code of Conduct for Team Managers

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.

6.7.1 As a Team Manager I will:

- be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions
- respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
- always conduct myself in an appropriate manner
- treat all Coaches, Officials and athletes with respect, never bully or take unfair advantage
- exercise self-control; I understand that verbal and physical, emotional abuse of Coaches, athletes, spectators, or other Officials is not acceptable or permitted behaviour in netball
- display high standards in my language, manner, punctuality, preparation and presentation ensuring that an athlete has a positive experience when in my care
- exercise reasonable care and skill when carrying out my duties
- abide by the "safeguarding best practice guidelines" for children and young people
- comply with all anti-doping policies and regulations
- promote this code of conduct to other team managers especially those new to the sport of netball

6.7.2 I will not:

- consume alcoholic drinks or illegal substances or smoke around athletes
- wager on any match or at any event where I am involved
- offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
- disclose any confidential information relating to athletes without their prior consent
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or the NGB

6.7.3 Clubs are encouraged to add to this document their own requirements regarding Training times; Kit; Transport etc

6.8 Code of Conduct for Parents/Carers

EN has Codes of Conduct across the sport which is driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times. The enjoyment and safety of your child when they are involved in a netball activity is of paramount importance to EN. Every child will be encouraged and asked to ensure that their behaviour and actions meet the values and standards expected of them at all times. As parents, you are also asked to support our Codes of Conduct and embrace the spirit of our game.

6.8.1 As a parent I will:

- encourage my child to play within the rules and respect officials' and coaches' decisions and never argue
- support my child's efforts and performance, give positive comments that motivate and encourage continued effort and learning
- understand that competition is about winning and losing so results are always accepted without undue disappointment
- turn losing into winning by helping my child work towards skill improvement and good sportsmanship
- remember that children learn best by example so I will applaud good plays by both my child's team and their opponents
- thank the Coaches, Officials and other volunteers who give their time for my child
- help when asked by a Coach or Official
- respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- read the rules of the sport to understand better what I am watching and discussing with my child
- promote this code of conduct to other parents, carers and supporters

6.8.2 I will not:

- pressure my child in any way – I know that this is their sport not mine
- use inappropriate language, harass athletes, Coaches, Officials or other spectators
- criticise or ridicule my child's performance for making a mistake or losing after the game
- force my child if unwilling to participate in the sport
- arrive at a netball activity under the influence of alcohol or drugs
- use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or the NGB